



Dated: 11/02/2025

## INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE

Dear Educators,

On this International Day of Women and Girls in Science, I extend my heartfelt appreciation to all of you who shape young minds and inspire future leaders. Today serves as a powerful reminder that science is for everyone—it thrives on curiosity, determination, and the pursuit of knowledge. Yet, despite progress, women still represent only 33% of researchers globally and hold less than 30% of leadership positions in STEM fields. In Pakistan, the number is even lower, which means we must work harder to bridge this gap.

As educators, we have the responsibility and privilege to encourage our young girls to break barriers, explore scientific fields, and contribute to innovations that change the world. We must foster curiosity in science classrooms, introduce them to role models, and ensure that no girl hesitates to dream big simply because of societal norms.

I urge all schools to actively support and celebrate their female students' interest in STEM. Organize discussions, showcase women scientists' achievements, and most importantly, let's commit to building a future where every girl who aspires to be a scientist, engineer, or researcher finds the support and confidence to achieve her dreams.

Let's work together to close the gender gap in science and empower the next generation of women innovators!

Warm regards,

**(RAFIA JAVED)**  
ADDITIONAL DIRECTOR (REGISTRATION)  
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